

# **Gig Work and Traditional Employment: Analyzing Labor Market Interactions**

Jack Melbourne  
Bocconi University

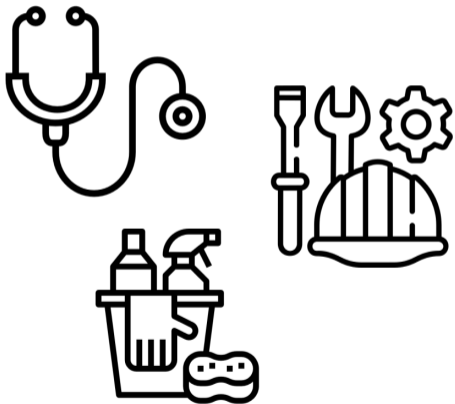
Fondazione Roberto Franceschi

May 17, 2024

# New Work on the Block

---

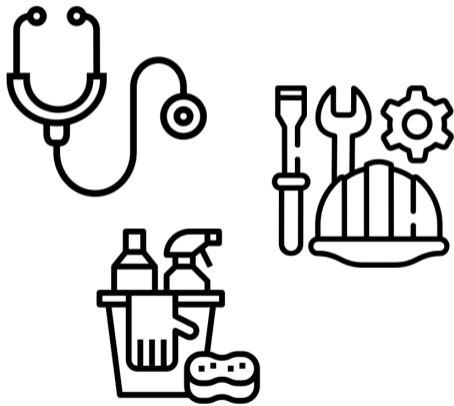
## Traditional Work



# New Work on the Block

---

## Traditional Work



## Gig Work



# Rise of the Gig-economy

---

**Definition:** Work contracted on a per-task basis

**Characteristics:**

- + Easily accessible
- + Flexible
- Without social security
- No wage

**Prevalence:**

- 10% had gig-work on tax return in 2018 (Emelie Jackson, 2022)
- 5% to 14% of solo self-employed in Italy, UK and US respectively engage in gig-work (Boeri et al., 2020)

# How does gig-work interact with traditional employment contracts and influence unemployment spells?

## Complements

- Occupation bundling
- Lower reservation wage
- Social Networks

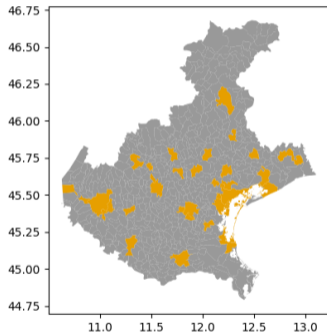
## Substitutes

- Higher reservation wage
- Less time for job search
- Does not build skills

# Application: Veneto

---

- **Comunes:** 33
- **Timeline:** 2017 - 2023
- **Scale:**
  - >175000 deliveries per quarter
  - 28% YoY growth
  - >3600 drivers



# Application: Veneto

---

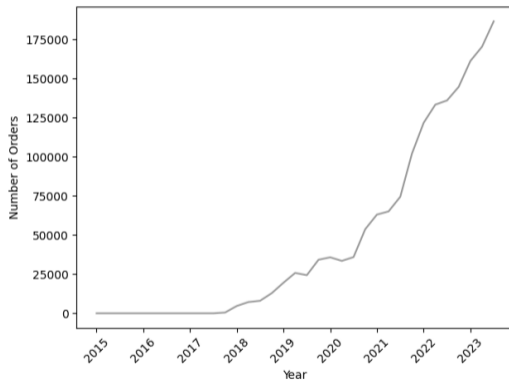
- **Comunes:** 33
- **Timeline:** 2017 - 2023
- **Scale:**
  - >175000 deliveries per quarter
  - 28% YoY growth
  - >3600 drivers

Year	Number	Comunes
2017	1	Verona
2018	1	Padova
2019	2	Treviso, Venezia
2021	23	Albignasego, Bassano Del Grappa, Bardolino, Belluno, Bussolengo, Caldogno, Castelfranco Veneto, Chioggia, Conegliano, Jesolo, Legnago, Montebelluna, Portogruaro, Rovigo, San Martino Buon Albergo, Scorze', San Dona' Di Piave, Spinea, Schio, Selvazzano Dentro, San Giovanni Lupatoto, Thiene, Vicenza
2022	6	Cittadella, Mogliano Veneto, Mira, Oderzo, Piazzola Sul Brenta, San Bonifacio

# Application: Veneto

---

- **Comunes:** 33
- **Timeline:** 2017 - 2023
- **Scale:**
  - >175000 deliveries per quarter
  - 28% YoY growth
  - >3600 drivers

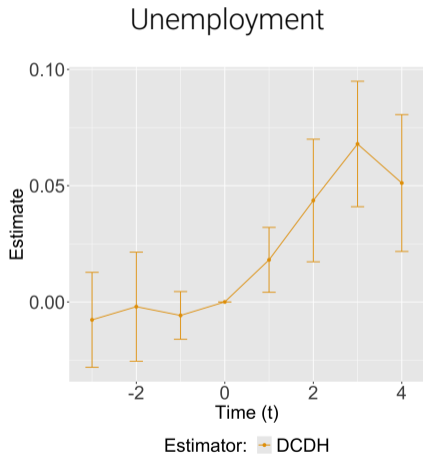




# Results: Unemployment

---

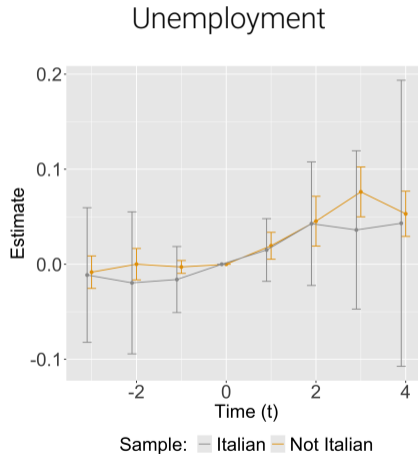
- Unemployment effects are realized immediately
- Significant for non-Italian citizens



# Results: Unemployment

---

- Unemployment effects are realized immediately
- Significant for non-Italian citizens

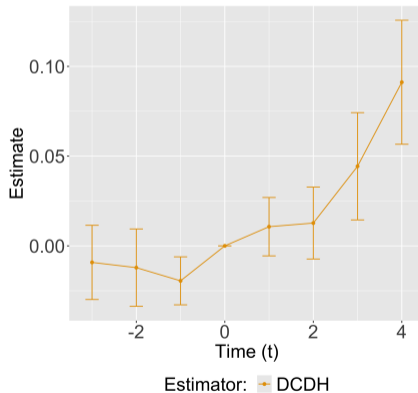


# Results: Employment

---

- Employment effects are delayed
- Significant for non-Italians

## Full-time Employment

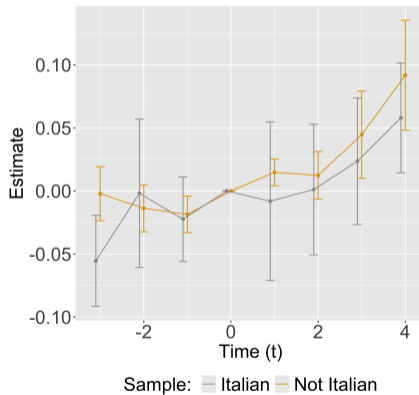


# Results: Employment

---

- Employment effects are delayed
- Significant for non-Italians

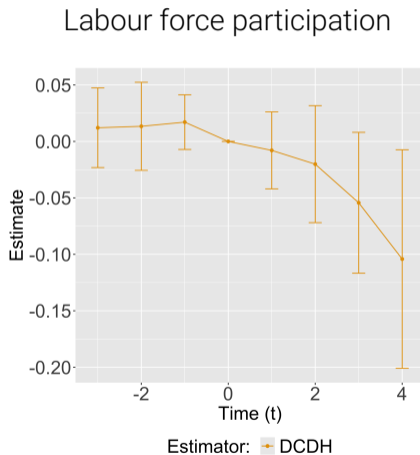
## Full-time Employment



# Mechanisms: Labour Force + Location

---

- Labour Force Participation increases
- Clustering by country of origin



# Mechanisms: Labour Force + Location

---

- Labour Force Participation increases
- Clustering by country of origin

